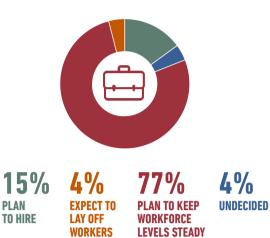


# **SLIGHT INCREASE IN CANADIAN EMPLOYERS' HIRING INTENTIONS INDICATES MODERATE JOB PROSPECTS**

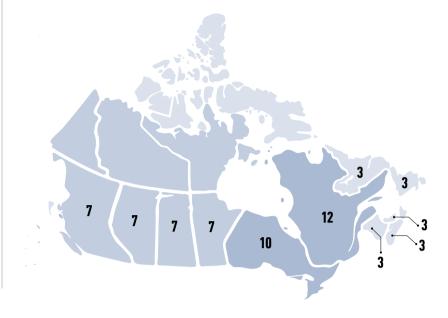
With widespread vaccination on the horizon, employers are cautiously optimistic and open to flexibility when considering the post-pandemic chapter for business.

### EMPLOYER HIRING EXPECTATIONS FOR APRIL THROUGH JUNE

Hiring managers in Canada report a seasonally adjusted, Net Employment Outlook\* of 8%



Employers in all four Canadian regions report positive hiring plans for the next three months



### **EMPLOYERS WHO REPORT HEADCOUNT HAVE BEEN IMPACTED BY COVID-19 PREDICT LONGER TIME TO RECOVERY**

**14%** of employers expect to return to pre-COVID-19 hiring levels by July 2021

	14%	WITHIN 6 MONTHS
	15%	LIKELY BY THE END OF 2021
9	%	LIKELY BY THE END OF 2022
0%	POSSIBI	LY, BUT LATER THAN THE END OF 2022
3%		NEVER

### **THE IMPACT OF COVID-19 ON HIRING PLANS**

NEOs since March 2020



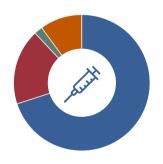
**BACK TO THE FUTURE?** 

NOT SO FAST.

next 6-12 months

### **1 IN 5 CANADIAN EMPLOYERS ARE UNSURE ABOUT VACCINATION PLANS**

41% of employers report it will be up to employees to decide





19% ARE UNDECIDED VACCINATED

2% PLAN TO URGE **VACCINATION BY HIGHLIGHTING THE BENEFITS OR TO OFFER INCENTIVES** (E.G. CASH BONUS /

### 8%

WILL REQUIRE **ALL EMPLOYEES BE VACCINATED** 

## 50%

WORKPLACE-BASED WORKING, ALL OR **MOST OF THE TIME** 

### 38% **MIXTURE OF**

**WORK & HOME** 

Employers share how the majority

of their employees will work in the

**FLEXIBLE START/STOP** TIMES OR **CONDENSED** HOURS

8%

4%

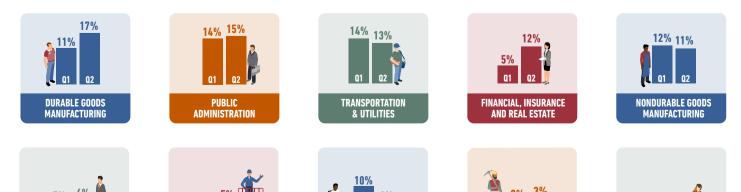
UNSURE

### WORKFORCE COMPOSITION IN RESPONSE TO COVID-19

WELLNESS PLANS)



### **EMPLOYERS IN ALL 10 CANADIAN INDUSTRY SECTORS** ANTICIPATE JOB GAINS DURING THE NEXT THREE MONTHS





#### Complete results for the ManpowerGroup Employment Outlook Survey are available for download at: ManpowerGroup.ca/MEOS

\*The Net Employment Outlook is derived by taking the percentage of employers anticipating an increase in hiring activity and subtracting from this the percentage of employers expecting a decreased in hiring activity.